

MEDIA RELEASE

ECONOMIC SECTOR RECOMMENDED TO IMPROVE HOMEWORK PRACTICE FOR MANAGEMENT AND SUPERVISION STAFF

1. The Special Session of the National Security Council (NSC) chaired by the YAB Prime Minister yesterday discussed the latest feedback and situation of the COVID-19 pandemic. As a step *preemptive* to curb the spread of COVID-19, the Ministry of Health Malaysia (MOH) is of the view that there is an urgent need to tighten the SOP during the Conditional Movement Control Order (PKPB) by limiting the movement of people, especially in Selangor and Kuala Lumpur which has a densely populated population. among the country's major industrial hubs. The Ministry of International Trade and Industry (MITI) takes seriously the MOH's call to advise the public to stay at home so that we can *flatten the curve* in the near future.

- 2. As a caring and responsible Government, a balance between public health protection and the continuation of economic activity is essential to achieve.
- 3. Based on the MITI database system COVID-19 Intelligent Management System (CIMS), the number of employees registered in the manufacturing, services and construction sectors in Sabah, Labuan, Kuala Lumpur, Selangor and Putrajaya is 3.1 million people. Taking joint responsibility to protect the health of the people and employees, MITI will immediately implement the NSC's decision for the industry to introduce the Work From Home (BDR) policy or Work From Home (WFH) for staff



management and supervision as a measure to reduce the risk of transmission of the COVID-19 pandemic, especially in areas undergoing PKPB.

- 4. Of the above number of employees, the feedback received from the industry, a total of 776,135 employees or 25 percent are employees in the field of management and supervision. This group is required to undergo BDR starting October 22, 2020 in line with the NSC decision.
- 5. However, taking into account the needs of the industry which requires the presence of a small number of management and supervisory level employees, MITI agrees to allow a maximum of 10 per cent of employees including tasks involving accounting, finance, administration, law, planning and ICT to be in a restricted office for 4 hours only from 10 am to 2 pm for 3 days a week.

6. Companies do not need to submit applications for this purpose. Employers only need to issue a travel release letter for each employee who is allowed to work during the PKPB period. Employers need to set appropriate BDR guidelines according to the needs of their respective companies.



7. The Government will continue to work with the private sector and industry in an effort to enhance the implementation of BDR as a new norm in line with the sophistication of the latest technology and online applications. MITI will continue to closely monitor and enforce to ensure the implementation and compliance of SOPs among the industry.

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YB Dato 'Seri Mohamed Azmin Ali Senior Minister Minister of International Trade and Industry

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